

Grossmont-Cuyamaca Community College District
FON Calculation by Site - Fall 2016

	2015 FON REPORT	2016			
		Grossmont College	Cuyamaca College	Total	
Full-Time					
Current Employees					
Counselors	37.000	26.000	16.500	42.500	(A)
Librarians	10.000	3.000	3.000	6.000	(A)
Instructors	232.000	170.000	63.000	233.000	(A)
Support Services *	5.500			0.000	(B)
Current Employee Sub-Total	284.500	199.000	82.500	281.500	
Status of Approved Recruitments					
Counselors	0.000	9.000	2.000	11.000	(C)
Librarians	0.000	1.000	0.000	1.000	(C)
Instructors	0.000	12.000	3.000	15.000	(C)
Support Services *				0.000	(B)
Current Employee Sub-Total	0.000	22.000	5.000	27.000	
Less: Reduced Load	-0.350			0.000	(B)
Add: Teaching by Others	0.000			0.000	(B)
Total Full-Time Faculty	284.150	221.000	87.500	308.500	
State Requirement	280.700			304.480	
Over(+), Under(-) or Met(=) Requirement	+ 3.4500			+ 4.0200	
Part-Time					
Counselors	33.400	23.363	11.334	34.697	(A)
Librarians	3.070	1.733	1.867	3.600	(A)
Instructors	361.930	240.810	127.433	368.242	(A)
Sub-Totals	398.400	265.906	140.633	406.539	
Less: Sabbatical Leave Replacement	-3.000	-3.000	-2.500	-5.500	(A)
Reassigned Time Replacement	-104.026	-37.096	-13.398	-50.494	(A)
Leave without pay Replacement	0.000			0.000	(B)
Total Part-Time Faculty	291.374	225.809	124.736	350.545	
Total Faculty	575.524	446.809	212.236	659.045	
Full-Time Faculty Percentage	49.37%	49.46%	41.23%	46.81%	

* DSPS Specialists and Alternate Media/High Tech Center Access Specialist

(A) Reports from Colleague and H/R

(B) Need estimates from Colleges

(C) Status of Approved Recruitments presented to DSP&BC on 4/19/2016